MAKE YOUR MARK
ON THE WORLD.

OUR VISION IS TO BE THE BEST MERCHANT
IN THE WORLD AT MOVING THE PHYSICAL
COMMODITY FROM THE PRODUCER TO
THE CONSUMER AND MANAGING THE
MARKET, CREDIT AND OPERATIONAL RISK.
WE MEET THE CHALLENGES OF A CHANGING WORLD.
WE ARE NOBLE GROUP.

WE ARE IN THE BUSINESS OF COMMODITIES. THE ESSENTIALS OF LIFE. WE FACILITATE THE SOURCING, PROCESSING, FINANCING, TRANSPORTING AND MARKETING OF THE RAW MATERIALS THAT OUR LIVES ARE BUILT FROM. THE COMPLETE JOURNEY FROM ORIGIN TO DESTINATION.

WHETHER WE ARE SOURCING BULK COMMODITIES IN PLACES LIKE SOUTH AMERICA, INDONESIA AND AUSTRALIA OR SUPPLYING THE MARKETS OF ASIA AND THE MIDDLE-EAST — WE WORK WITH INTEGRITY, TRANSPARENCY AND ACCOUNTABILITY.

RANKED NUMBER 76 IN THE 2014 FORTE GLOBAL 500, WE HAVE ENJOYED CONTINUED GROWTH AND DYNAMIC INNOVATION FOR DECADES — WITH NO SIGNS OF SLOWING DOWN.

SO HOW IS IT ALL POSSIBLE?
OUR PEOPLE. (PEOPLE LIKE YOU.)

YOU HAVE THAT FIRE IN YOUR BELLY AND YOU’RE NOT LEAVING THIS WORLD THE SAME WAY YOU FOUND IT.

YOU LOOK FOR EXCITEMENT AND A NEW CHALLENGE, EVERY DAY. YOU ARE LOOKING TO SEIZE EVERY OPPORTUNITY. TO SQUEEZE THE MOST OUT OF IT.

YOU HAVE...
IDEAS.
DRIVE.
DETERMINATION.

YOU HAVE THAT ITCH TO GET STUCK IN AND MAKE THINGS HAPPEN.

GO ON.
YOU ARE READY TO MAKE YOUR MARK.

MEET YOUR FUTURE.
CHANGE THE WORLD.
JOIN NOBLE GROUP.

EXPERIENCE A CAREER WHERE INFORMATION, COLLABORATION AND INNOVATION ARE REVOLUTIONISING THE COMMODITIES SECTOR.
Create opportunities, find solutions and change the way the world works.

We see something in individuals who like to sink their teeth into a project. Those who are fueled by solution-focused thinking. Tenacious people who make an impact.

The ‘won’t-quitters’. The ready-for-action teams. The driving forces. What do we see? We see them making their mark on the future.

BE IMPACTFUL.
Our people are both vision and action.

Some people make the most of the opportunities presented to them and some go out there and create their own.

No one has ever made their mark on this world by being passive. We value the confidence of a shared idea, the gumption of a rolled-up sleeve and the hands-on, can-do attitude that brings paper-bound strategies to life in the real world.

Sometimes great things happen overnight, sometimes progress is a wick that burns a little slower. At Noble we are in for the long term, the whole ride, and we’ll let you in on a secret — it’s always worth the journey.

EVER HAD THAT FEELING THAT YOU COULD TAKE ON THE WORLD?
We are looking for people driven by spirit and ambition, who transform their career goals into momentum and energy for our business and our industry.

GROW SOMETHING. Our story has always been about growth. From the ground up, we have proven time and again that there are always ways to grow and expand, and that progress can be measured across all assets.

BUILD SOMETHING. Commodities. They’re the building blocks of our world. The story starts with us — and it keeps going.

START SOMETHING. Our flexibility and sophistication in deal structuring shows our ability to make things happen. We find ways to seal a deal.

ASK YOURSELF, HOW WILL I MAKE MY MARK?
Explore your global perspective and discover your contribution.

When you can experience the whole process — you can find your place within it.
YOU WILL FIND US WHERE THE ACTION IS.

WE ARE NOT JUST AN INTERNATIONAL COMPANY, WE ARE GLOBAL CITIZENS. WE MOVE BETWEEN NATIONS AND CONNECT COMMUNITIES.

WE ARE PRESENT IN 61 LOCATIONS AND 24 COUNTRIES ACROSS 6 CONTINENTS. IN THE HEART OF THE WORLD’S MOST DYNAMIC MARKETS.
We know energy (in 2013, our energy revenue was US$65.2 billion).

We are one of the world’s largest providers of iron ore into China. Our reputation in the shipping industry is enviable.

Our on-the-ground operations involve the sourcing and processing of the raw materials essential for modern life. The building blocks of infrastructure and progress.

Everything we do is supported by our pioneering research, global analysis and our exponential accumulation of market intelligence, global insight and actionable data.

We have the hands-on operational expertise, a legacy of trading, highly-sophisticated finance specialists and world-class risk managers.

We are the complete service: integrated, diversified and always evolving.

WE ARE A NEW KIND OF COMPANY.

WE ARE REDEFINING THE WORLD OF COMMODITIES. OUR DIVERSE PORTFOLIO AFFORDS US AN EXTRAORDINARY PERSPECTIVE.

EVERYDAY, IN EVERYTHING WE DO, WE SEE THE WAY THE WORLD WORKS LIKE NO ONE ELSE.

FUEL, MINES, MOVEMENTS & MARKETS.

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Our accountability and transparency have shaped the way we do business. Our integrity is paramount to everything we do. That means we’re always upfront about our impact and make sure we contribute to the communities where we work.

Through the Carbon Disclosure Project, we have voluntarily provided information about our emissions and set a precedent of positive change as a result.

We were awarded the 2014 Overall Best Disclosing Company in recognition of our transparent approach to our emissions data.

We support the communities where we operate. From helping deliver resources, education and healthcare to supporting and collaborating with local organisations, being able to help where we can is a source of pride to all of us.

To us, innovation is invention, creativity and vision. We believe we can be more efficient, more responsible, more fluid, more productive, more profitable and more adaptable — because our capacity to evolve comes from us always wanting to be more.

Blending a legacy of merchant trading with a cutting-edge modern financial engine, we deliver a level of quality to our customers that few can match.
People are our most valuable investment. From day one, we focus on honing and developing the skills of our people. That means guidance, support and enrichment — things we don’t take lightly. Growing talent in our ranks is paramount to the success of our staff and our business.

You can make your mark a thousand different ways. We attract and retain the right people to make that happen.

Our Talent Review process is a company-wide initiative. We don’t leave anyone behind. Through coaching and mentoring, we help you plan organised career moves in tune with your future prospects. If you have the talent, you’ll have the career you deserve.

Our Associate Programme develops leadership and management skills through knowledge and experience. We identify high-potential individuals and over six months offer on-the-job rotations, assignments and training. When the programme is complete, you can expect assignment to the most appropriate position for you to embark on your career.

Our heritage is grounded in individual stories of personal and professional development. The way to succeed in work, as in life, is to never stop learning. We are introducing an in-house Leadership and Management Development Programme that is open to Managers at Supervisory, Middle and Senior Management levels.